



# Founding Engineer

Systems, Product & AI-Native Engineering

Type : Full-time

Location : Delft, Zurich, or remote

Apply : CV + short note + work links: [careers@latentworlds.ai](mailto:careers@latentworlds.ai)

LatentWorlds is building a **cloud platform for operating, scaling, and continuously improving physical AI systems in the real world**. This role spans backend systems, user-facing workflows, internal tooling, infrastructure, and the engineering practices that let a small team move with leverage.

## The Role

You will be one of the earliest engineers shaping both the **technical architecture** and the **product direction** of LatentWorlds. This is a deeply hands-on role for someone who can design systems, ship hard parts, work with users, and help decide what platform capabilities should exist.

The scope is broader than a typical senior engineering role. You will help decide not only **how** we build, but **what** we build, the quality bar we hold, how we work, and how the engineering team grows. We are looking for someone with **10+ years of experience**, ideally including leadership and ownership of products or major product areas.

The role is intentionally broad, spanning distributed systems, product engineering, infrastructure, ML workflows, and customer work. You should be excited by infrastructure that can grow from low-level primitives into higher-level products, while staying grounded in what users actually need. We also expect engineers to use AI assistants well and improve the systems around AI-assisted engineering.

## What You Will Work On

- **Core systems and product primitives:** build durable backend and platform foundations.
- **Full-stack execution:** move across backend, frontend, APIs, tooling, and workflows.
- **Data and ML workflows:** shape the path from robot data to debugging, evaluation, training, and iteration.
- **Infrastructure and operations:** improve observability, reliability, deployment, and developer workflows.
- **Customer, product, and team work:** partner with users, turn messy needs into product decisions, and help raise standards, hiring, culture, and AI-assisted workflows.

## Who We Are Looking For

We care most about **talent, ownership, judgment, and learning speed**. Strong candidates usually show:

- **10+ years** building production systems with real ownership.
- **Leadership** across teams, engineers, products, or major product areas.
- **Broad range** across backend, product, infrastructure, and adjacent areas.
- **Strong systems fundamentals** and **product judgment**.
- **Execution under ambiguity**, including direct customer work when needed.
- **Clear communication, hands-on craft**, and effective use of AI assistants. Rust is a plus.

LatentWorlds AI is an equal opportunity employer.